

KBVM FM 88.3—Equal Employment Opportunity Annual Report

October 1, 2010 – September 30, 2011

Full Time Jobs (30+ hours weekly) filled: 0

Recruitment sources for positions, when needed:

- In-house, Staff Volunteers
- Catholic Radio Association Website
- Catholic Broadcasting Northwest Website
- KBVM Broadcast
- Craig's List
- Willamette Valley Development Directors (WVDO)
- Oregon Association of Broadcasting
- Institute for Non-profit Management

Number of persons interviewed for positions filled: 0

Outreach initiatives completed:

- Volunteer Program, DJ for a Day Program
- KBVM Sharathon